

Michelle Jones, Secretary
Petar Lovic, Treasurer
Dues & Membership Department
New York State Nurses Association
131 West 33rd Street
New York, NY 10001
and
michelle.jones@nysna.org
petar.lovic@nysna.org

Sent via U.S. Mail and email

Dear Ms. Jones and Mr. Lovic:

I hereby resign as a member of New York State Nurses Association (“NYSNA”), effective immediately. I will continue to meet any lawful obligation of paying a reduced representation fee to the union if it is required by any future collective bargaining agreements with my employer.

Furthermore, I object to the collection and expenditure by the union of a fee for any purpose other than my pro rata share of the union’s costs of collective bargaining, contract administration, and grievance adjustment, as is my right under *CWA v. Beck*, 487 U.S. 735 (1988). Under *Abrams v. CWA*, 59 F.3d 1373 (D.C. Cir. 1995), please immediately provide me with my procedural rights, including: (1) reduction of my fees to an amount that includes only lawfully chargeable costs; (2) notice of the calculation of that amount, verified by an independent certified public accountant; and (3) notice of the procedure that you have adopted to hold my fees in an interest-bearing escrow account and give me an opportunity to challenge your reduced fee calculation before an impartial decisionmaker. Please consider this objection to be permanent and continuing in nature.

Finally, I hereby notify you that I wish to authorize only the deduction of reduced representation fees from my wages. If I am required to sign a new deduction authorization form to make that change, please provide me with the necessary form. I await your prompt reply.

Sincerely yours,

Name (Print)

Signature

Address

City, State and Zip Code

Today’s Date

cc: Employer’s HR/Payroll Department