John Kelting, Secretary-Treasurer Teamsters Local Union No. 600 161 Weldon Parkway Maryland Heights, MO 63043

VIA email and US Mail

JKelting@teamsters600.org

Dear Mr. Kelting:

I am employed by 10 Roads Express in the St. Louis area. If I signed any card or agreement to join the Teamsters, its Local 600 or any of their affiliates, I revoke that card or agreement effective immediately. I am resigning from any membership I may have assumed in the Teamsters and/or its affiliates, effective immediately. Also effective immediately, I revoke any dues deduction authorization I may have signed.

If you refuse to accept this letter as both an effective resignation and an immediately effective dues check-off revocation, I ask that you promptly inform me, in writing, of exactly what steps I must take to effectuate my resignation and revocation of any dues check-off authorization, and send me a copy of any membership agreement or dues deduction authorization I may have signed.

Finally, I am hereby invoking my rights under CWA v. Beck. I object to paying any dues for political and ideological activities, and I request financial audits and other procedural safeguards so I am only paying reduced financial cores fees, if such fees are ever required as a condition of my employment. This objection is continuing and permanent, unless and until revoked by me.

Sincerely,	
Name (Print)	
Signature	
Address	
City, State and Zip Code	
Today's Date	

cc: 10 Roads Express Payroll/HR Department