Lavon Lindsey, Secretary-Treasurer Teamsters Local Union No. 991 112 S. Broad St. Mobile, AL 36602

Fax: (251) 433-1524

Sent via U.S. mail and fax

Mr. Josh Zivilich, President Teamsters Joint Council 75 12365 West Dixie Hwy North Miami, FL 33161

Dear Sirs:

I am employed by 10 Roads Express in the Right to Work state of Florida. If I signed any card or agreement to join the Teamsters, its Local 991 or any of their affiliates, I revoke that card or agreement effective immediately. I am resigning from any membership I may have assumed in the Teamsters and/or its affiliates, effective immediately. Also effective immediately, I revoke any dues deduction authorization I may have signed.

If you refuse to accept this letter as both an effective resignation and an immediately effective dues check-off revocation, I ask that you promptly inform me, in writing, of exactly what steps I must take to effectuate my resignation and revocation of any dues check-off authorization, and send me a copy of any membership agreement or dues deduction authorization I may have signed.

Sincerely,

Name (Print)

Signature

Address

City, State and Zip Code

Today's Date

cc: 10 Roads Express Payroll/HR Department