

Tammy Sabo, Secretary-Treasurer
Teamsters Local Union No. 249
4701 Butler St.
P.O. Box 40128
Pittsburgh, PA 15201-0128

Sent via U.S. mail and e-mail

Email: teamsterslocal249@verizon.net

Dear Sirs:

I am employed by 10 Roads Express in Pittsburgh and vicinity. If I signed any card or agreement to join the Teamsters, its Local 249 or any of their affiliates, I revoke that card or agreement effective immediately. I am resigning from any membership I may have assumed in the Teamsters and/or its affiliates, effective immediately. Also effective immediately, I revoke any dues deduction authorization I may have signed.

If you refuse to accept this letter as both an effective resignation and an immediately effective dues check-off revocation, I ask that you promptly inform me, in writing, of exactly what steps I must take to effectuate my resignation and revocation of any dues check-off authorization, and send me a copy of any membership agreement or dues deduction authorization I may have signed.

Finally, if you ever get a contract with my employer, I am hereby invoking my rights under *CWA v. Beck*. I object to paying any dues for political and ideological activities, and I request financial audits and other procedural safeguards so I am only paying reduced financial cores fees, if such fees are ever required as a condition of my employment. This objection is continuing and permanent, unless and until revoked by me.

Sincerely,

Name (Print)

Signature

Address

City, State and Zip Code

Today's Date

cc: 10 Roads Express Payroll/HR Department