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Chairman Elizabeth Dougherty Member Harry Hoglander Member Linda Puchala National Mediation Board 1301 K Street, NW, Ste. 250E Washington, DC 20005

Via Fax 202-692-5081 and First Class Mail

Dear Chairman Dougherty and Members Hoglander and Puchala:

On August 25, 2010, the NMB moved closer to holding an election for Fleet Service workers at Delta Air Lines, 37 NMB No. 61, presumably under the "new" voting rules, 75 Fed. Reg. 26,062 (May 11, 2010), which require every employee who wishes to be counted in an NMB election to actually cast a ballot. On September 1, 2010, the NMB ordered an election for the combined unit of flight attendants at Delta Air Lines, to be held under the "new" voting rules. 37 NMB No. 63.

Despite these actions, the NMB's website provides Delta employees (and many others) with <u>false</u> information which is clearly contrary to the "new" election rules. <u>See http://www.nmb.gov/representation/faqs-ola.html</u>, which states:

28. Q: How do voters vote no?

A: If a voter does not wish to be represented, they should not call the TEV telephone number or access the NMB's Internet voting website.

Unless the NMB actually wishes to place its thumb on one side of the scales in these Delta representation elections (and others), there is no justification for continuing to give employees false and misleading information about their rights, options, and procedures for rejecting unionization. I demand that you correct the website at once and cease giving employees false information about their choice of how to reject union representation.

Sincerely,

Glenn M. Taubman Staff Attorney